

### Strategic Plan 2017-2022

#### **Preamble**

Thirty-four years ago, few stalwarts in the public domain, transformed their spirited vision and dream to reality in the shape of Bhilai Institute of Technology, established in the year 1986. BIT is standing tall and steadfast in its commitment to provide qualitative education for the students. BIT has been engaged in educating the future generations of Engineers and Managers.

Institute has a long legacy in Central India due to the unrelenting contributions of all the stakeholders. Its all UG Programs are NBA Accredited . The Institute has also been accredited by NAAC as 'A' grade in Cycle 1. Highly inspired and motivated Faculty members and their involvement in academic and research activities will keep the institution in the trajectory of success. We are built of cutting-edge engineering and science infrastructure, fostering faculty members to help students leverage each other's developments and take the Institute to the next level. Besides academics and research, BIT, DURG provides innovation eco system for the development of entrepreneurs and establishment of startups.

BIT is growing with the support of stakeholders and providing quality education. Our achievements encourage us to move forward to get PG programs accreditation and also to get institute autonomy during this strategic deployment.



#### Vision

To become one of the Premier Technical and Management Educational Institutions in the Country, delivering excellent professional education, creating value based globally competitive professionals and achieving excellence in all our endeavor.

#### **Mission**

Putting in well directed and honest efforts to create peace, prosperity and growth for all stakeholders by exhibiting team work, commitment and zeal to excel in all our endeavor and striving to be the best.

#### **Quality Policy**

To provide quality technical education to improve the knowledge of the students. This is achieved through faculty up gradation, giving placement assistance, providing opportunities for extracurricular development and updates the students with latest technical developments in the related fields.

Vision Mission Quality Policy

To establish the institution position among highly renowned Engineering and Management Institutions in the country.

- Create a Culture of Creativity and Innovation through utilizing the resources and expertise.
- Enrich faculty and student interactions with external productive organizations.
- Collaborate with Foreign / National institutions of higher learning and research organizations.
- Introduce new programs and enhance the intake of existing programs.
- Encourage student diversity, academic and non academic activities.
- Enhance decision making and feedback system with the role of stakeholders for curriculum development activities.
- Establish strong alumni institute interface for maintaining connections and finding opportunities.

# To promote research, innovation and entrepreneurship activities for facing future challenges and opportunities.

- Increase in number of research projects initiated by central, state governments and various organizations.
- Encourage faculty and students to organize/ attend workshops, conferences, invited talks, seminars etc.
- Establish consultancy, MOUs and industry institute linkages to enhance research activities.
- Nurture an entrepreneurial ecosystem in the institute by conducting training programmes / workshops/events / competitions.
- Encourage more campus companies to provide startup opportunities for our students.

# To provide healthy cooperative learning environment for students to become successful in all dimensions.

- Enhance quality teaching and learning by providing ICT enabled tools.
- Empower professional skills students' through professional advising, peer-to-peer mentoring etc.
- Prepare students for placements and/or higher studies by providing guidance and opportunities.
- Organize inspirational and productive activities to enhance developmental skills.
- Effective counselling, remedial and redressal system for holistic development of students.

To encourage and facilitate faculties and staffs for sustaining a productive work environment for achieving a bright and rewarding career ahead.

- Ensure quality intake process to recruit and of faculty and staff
- Encourage and enable faculty excellence through institute media centre, ICT enabled tools, etc.
- Initiate platform for training, research, development and faculty exchange programs.
- Conduct regular skill development and up-gradation programmes for staff.
- Build a team of outstanding faculty to generate academic excellence and success.
- Facilitate welfare measures for a rewarding career for personal / professional development

To build and maintain governance, infrastructure and administration that support the working of the institute.

- Attain transparency, quality and trust for excellence in governance and administration.
- Delegate responsibilities by decentralization of powers based on well defined organizational charts.
- Establish appreciation and reward system in innovation, leadership and initiative.
- Maintain infrastructure and develop modern facilities for for carrying out R&D activities.
- Improve / up-grade lab / workshop requirements to enhance quality as per future needs.
- Develop world class infrastructural facilities for promoting research, innovation and entrepreneurship.

## Thank you